

ENVIRONMENTAL POLICY STATEMENT

The leadership of Source BioScience recognise and accept their responsibility to support the sustainability of the environment and ensure compliance with relevant legal responsibilities across Source BioScience business activities. It is the Chairman and CEO and Board of Directors responsibility, together with senior management to demonstrate commitment through visible leadership - to ensure that the impact of business activities on the use of natural resources, air, land and water is managed effectively and, to meet our legal obligations and the standards required by relevant regulatory organisations.

Effective environmental management can contribute towards organisational performance where:

- legal risks are managed through implementation of our environmental management system
- environmental projects are identified to reduce the impact of business activities on the environment
- resources are used efficiently leading to effective cost management and reduce our use of natural resources
- our reputation as a responsible organisation preserves the ongoing long-term relationships Source BioScience has with our customers and suppliers.

All employees have a vital role in contributing towards the sustainability and management of our environmental aspects in order that action is taken to continually reduce the impact of our activities.

The objectives of this policy and the environmental management system are to:

- Identify and comply with our legal obligations and, update our policies and procedures as changes to legislation are passed to become law.
- Establish requirements for impact and aspect assessment of our activities.
- Support and consult employees through the Green Teams initiative to engage with our employees
- Establish company-wide sustainability and environmental awareness training for all staff
- Establish sustainable purchasing policies where possible to ensure environmental impact is considered and integrated into our decision making including the lifecycle of equipment, buildings and other capital investments.
- Preventing pollution of land, air and water through effective risk management strategies:
 - implementation of robust standard operating procedures
 - training our workforce to ensure we have competent employees
 - being prepared to respond effectively to accident and incidents
 - maintenance of equipment, building and yards, and plant
 - implementation of our travel and transport policy
- Identify the use of natural resources and maintain our waste management strategies that ensure the re-use, recovery, and recycling of waste generated by our business activities and those of our suppliers where possible.
- Development of sustainable energy management practices to improve energy efficiency, and reduce our use of fossil fuels.
- Promote the importance of sustainable policies and practices through our supply chain to further mitigate the impact of our activities on the sustainability of the environment.
- Ensure the continuous improvement of the Environmental Management System and related objectives and targets, policies, and practices through the annual business review process.

Jay LeCoque, Chairman and CEO, Source BioScience

April 4th, 2023